

Mon Ami Children's Nursery @ Ormsby Lodge

Ormsby Lodge, 12 East Street, Alford, LN13 9EQ



Inspection date	8 March 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children are enthusiastic in the nursery and happily engage in a wide variety of play and activities. All children make good progress from their developmental starting points.
- Staff work closely with parents and carers to help ensure they develop a clear understanding of each child's individual needs. Parents report how pleased they are with the progress their children are making.
- Staff accurately assess children's development. The manager monitors children's progress closely, checking for any gaps in their learning so these can be quickly addressed.
- The provider and manager evaluate the strengths and areas of development for the nursery well. They seek the views of others to continuously make improvements. For example, they have improved the information they collect from parents before children start, so they can plan more precisely for their needs when they start.

It is not yet outstanding because:

- Occasionally, some activities are not always organised well enough by staff to make sure all of the children taking part are fully engaged and benefit from these experiences.
- Staff sometimes do not provide enough challenge for children who prefer to learn outdoors, so they can make the best possible progress in their learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the organisation of planned activities to ensure children are actively involved and remain focussed in their learning
- enhance opportunities to support those children who prefer to learn outdoors, to help them make the best possible progress in their learning.

Inspection activities

- The inspector checked evidence of suitability and qualifications of staff working within the setting.
- The inspector sampled various documents, including risk assessments, a range of policies and procedures and the provider's evidence of self-evaluation.
- The inspector engaged in a joint observation with the manager. She observed the quality of teaching during activities indoors and outdoors.
- The inspector considered the views of parents in discussions during the inspection.

Inspector

Susan Sykes

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff are knowledgeable about the signs of possible abuse and know the correct procedures to follow if they have any concerns about a child's welfare. The manager ensures staffing levels meet the needs of children. Staff are deployed effectively to prioritise children's well-being. For example, when children move between rooms, staff they are familiar with, go with them to ensure the transition is smooth. Staff complete thorough risk assessments in the environment and on outings to minimise potential hazards to children. Robust recruitment procedures and ongoing monitoring of staff suitability to work with children helps to ensure they are safe to work in the nursery. The manager undertakes staff supervisions. These are used to identify any future training needs for staff. Staff are supported to gain qualifications and attend any relevant training. This has helped to develop their practice, such as engaging boys in their play and learning more effectively.

Quality of teaching, learning and assessment is good

Staff observe children frequently and assess their progress well. They recognise children's interests and use them to teach what children need to learn next. For example, children are excited as they talk about their ideas and draw their plans to build a pirate ship. This helps their early writing skills. Children's communication and speaking skills are well supported. Babies and toddlers enjoy snuggling with staff as they look at books together, recognising their favourite characters. Older children are enthusiastic as they join in with familiar songs or share their ideas. For instance, they talk about the shapes and patterns they make with small building blocks. This also helps their mathematical development. Staff actively listen and value what children have to say, which also helps to support their self-confidence.

Personal development, behaviour and welfare are good

Staff gather comprehensive information about children before they start attending the nursery. This helps them to plan effectively when children start with them. Settling in procedures are flexible to meet the needs of children and their families. Staff and children build strong relationships with each other and strong attachments are evident. Children seek out staff to play with them and enjoy their input. Children have access to a wide range of activities and resources to play with and staff utilise the areas in the nursery well. Meals and snacks are healthy and nutritious and enjoyed by children.

Outcomes for children are good

Children are well prepared for their next stage of learning and eventual move on to school. They develop their independence well as they, for example, serve their own drinks and snacks. They show confidence as they choose resources and activities of their choice. Children communicate well and want to share and develop their own ideas.

Setting details

Unique reference number	EY545197
Local authority	Lincolnshire
Inspection number	1125971
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 8
Total number of places	86
Number of children on roll	133
Name of registered person	La Compagnie Mon Ami Limited
Registered person unique reference number	RP545193
Date of previous inspection	Not applicable
Telephone number	01507 462228

Mon Ami Children's Nursery @ Ormsby Lodge registered in 2017. The nursery employs 17 members of childcare staff. Of these, 16 hold appropriate early years qualifications at level 3 or above. The nursery opens Monday to Friday all year round. Sessions are from 7am until 6.30pm, except for one week at Christmas. The nursery provides funded early education for two-, three- and four-year-old children.

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